



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES - NOIDA

Constituents of **Symbiosis International (Deemed University) Pune**
(Established under Section 3 of UGC Act 1956 vide Notification No.F.9- 12/2001-U.3 of the Government of India)
Re-accredited by NAAC with 'A' Grade
Founder Prof. Dr. S.B. Mujumdar M Sc, Ph D (Awarded Padma Bhushan and Padma Shri by President of India)

Action Taken Report on Feedback from Stakeholders-2019-20

S.No.	Suggestions/Recommendations	Action taken/Proposed
1	Alumni suggested that more guest lectures by industry experts should be organized along with more emphasis on industrial visits. They also suggested to introduce courses on Machine Learning, Artificial Intelligence and Block chain. They also suggested that specializations in Entrepreneurship and Operation should be introduced. They suggested that more focus on Excel should be there. The Alumni also suggested internship in rural areas.	Students at SCMS, Noida are free to take any subject of their choice to gain extra knowledge and exposure by opting it as eighth subject. Various workshops, industry visits and guest lectures have been organized and continuously keep on organizing on various contemporary subjects like business analytics and other allied areas by collaborating with reputed organization like KPMG, ICICI, E&Y to name a few. Many more workshops, industrial visits and guest lectures are aligned on the similar lines in the future and have become a regular aspect of our curriculum. We are already now offering Business Analytics as a specialization. The proposal for adding new specialization will be introduced in the PRC of the institute.
2	Parents suggested languages like Japanese and Chinese. They also suggested organization of more seminars calling experts from premiere institutes. They also gave suggestions to add more reference books in the library.	We already provide French and German as foreign languages to the students. Decision to add additional languages like Japanese and Chinese will be taken in the PRC of the institute after discussing the same with the student body. The suggestion to have more reference books in the library have been communicated to the Director.
3	Students suggested addition of personality development courses. They suggested organization of more industrial visits and mock interview sessions. They recommended more practical exposure in different subjects being taught to correlate it with the real world.	The suggestion to add personality development courses with mock interview sessions will be decided in the PRC meeting of the institute and appropriate action will be taken. More industrial visits will be organized in the future. The courses taught at SCMS, Noida already include experiential learning as a compulsory component that gives the students a practical exposure to the subject being taught.
4	Employer/Industry Experts suggested organization of more guest lectures and workshops in lieu of the market demand and job prospects for students.	We plan to increase the frequency of workshops and guest lectures keeping in mind the demand of industry and feedback from the industry experts. We keep on organizing workshops from time to time on related subjects.



HS
for Director



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5	Faculties being part of PRC and various BOS sub committees keep reviewing the subjects in their respective domain and gave suggestions to incorporate the same. This is a regular exercise and faculty for same subject area put their brains together to improvise the curriculum. Courses like Global IT Management and Disruptive Innovations in the Digital World have been recommended by the Faculties.	Our faculties keep on updating themselves and incorporate their learnings in their courses and suggest the changes, if required in the respective academic committees at institute level and subcommittees meetings at the university level. The courses suggested by the faculties will be discussed in the PRC meeting of the institute and appropriate action will be taken.
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SCMS-NOIDA

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for Director