# International Conference on "Creating Opportunities in Emerging Markets – A Global Approach"

## 13-14 February, 2015

### 13 February 2015

Time	Program	Venue	
9:00-10:00	Registration and Distribution of Kits High Tea		
10:00-11:15	Inaugural Session	Convention Hall II	
11:15-11:30	Tea break	Convention Hall I	
11:30-12:00	Plenary Lectures	Convention Hall II	
	Plenary Lecture 1 Speaker: Dr. Raj Kumar Professor, BHU Plenary Lecture 2 Speaker: Dr. Manodip Ray Chaudhuri Professor and Dean, Future Business School, Kolkata, India		
12:00-1:00	Technical Session I (Accounting Finance, Banking and Economics)  Session Chair: Dr. Raj Kumar Professor, BHU  12:00-1:00  Technical Session II (Human Resources) Session Chair: Dr. Anwar Hossain Vice Chancellor, Southeast University, Dhaka, Bangladesh		
1:00-2:00	Lunch Break	Convention hall I	
2:00-3:00	Technical Sessions I, II (Contd)	Convention Hall II Room No. 203	
3:00-3:15	Tea Break		
3:15-5:00	Technical Sessions I, II (Contd)	Convention Hall II Room No. 203	

#### 14 February 2015

Time	Program	Venue
9:00-10:00	Registration and Distribution of Kits High Tea	
10:00-11:00	Plenary Lectures	Convention Hall II
	Plenary Lecture 3 Speaker: Dr. Shrirang Altekar Director, Symbiosis Centre for Management Studies, NOIDA	
	Plenary Lecture 4 Speaker: Dr. Parag Kulkarni, PhD DSc CEO and Chief Scientist, Anomaly Solutions Pvt Ltd.	
11:00-11:45 Technical Session III (General Management) Session Chair: Dr. Shrirang Altekar Director, SCMS-NOIDA		Convention Hall II
	Technical Session IV (Technology and Operations) Session Chair: Dr. Parag Kulkarni, PhD DSc CEO and Chief Scientist, Anomaly Solutions Pvt. Ltd.	Room No. 203
11:45-12:00	Tea Break	Convention Hall I
12:00-1:00	Technical Session III (General Management) (contd) Technical Session V (Marketing Opportunities) Session Chair: Dr. Manodip Ray Chaudhuri Professor and Dean, Future Business School, Kolkata, India	Convention Hall II Room No. 203
1:00-2:00	Lunch Break	Convention Hall I
2:00-2:30	Technical Session III and V (contd)	Convention Hall II Room No. 203
2:30-3:30	Valedictory Function	Convention Hall II
	Presentation of Conference Report Distribution of Awards and Certificates	

### **Session-wise Schedule**

Date		13-Feb-15	Time	12:00 – 5:00	
Track		Accounting, Finance, Banking and Econon	omics (Session I)		
S.No	Paper Code	Title of the Paper	Author(s)	Affiliation	
1.	AFBE04	International Accounting and Globalization	Avneet Kaur	IET Bhaddal Institute, Ropar	
	AFDEOF	EMERGING ECONOMIC AND POLITICAL	BIYASH CHAKRABORTY	University of Petroleum and Energy Studies, Dehradun	
2.	AFBE05	CONFLICTS AS THREAT TO PROSPERITY	SACHIN KUMAR ARYA	University of Petroleum and Energy Studies, Dehradun	
		Islamic Finance and Economic Growth in	Mosab I. Tabash	FMS, DU	
3.	AFBE06	the Kingdom of Saudi Arabia (KSA): An Empirical Evidence	Raj S. Dhankar	FMS, DU	
4.	AFBE10	FINANCIAL RATIO ANALYSIS IN THE INDIAN CONSTRUCTION SECTOR : DLF LTD. AND ANSALS API	Jaspreet Kaur	JKBS, Gurgaon	
5.	AFBE11	Distribution channels of Life Insurance Industry- An Empirical Approach	Sumninder Kaur Bawa	Guru Nanak Dev University, Amritsar	
٠.	AFBEII		Samiya	Guru Nanak Dev University, Amritsar	
		ECONOMIC GROWTH AND	Amanpreet Kaur	Punjab School of Economics, GNDU, Amritsar	
6.	AFBE12	GOVERNMENT DEBT IN PUNJAB	Baljit kaur	Punjab School of Economics, GNDU, Amritsar	
7.	AFBE13	'India- ASEAN Free Trade Agreement: Emerging Trends and Patterns	Richa Khurana D.K. Nauriyal	Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee, Roorkee	
8.	AFBE14	EMERGING ECONOMIC AND POLITICAL	ADITYA GUPTA	Institute For Excellence In Higher Education, Bhopal	
0.	AFBE14	CONFLICTS AS THREATS TO PROSPERITY	PRATEEK MUJUMDAR	Institute For Excellence In Higher Education, Bhopal	
9.	AFBE18	MERGERS & ACQUISITIONS IN EMERGING MARKETS: MANAGEMENT STRATEGIES FOR HUMAN RESOURCE AND FINANCE	Smita Meena	Kamala Nehru College, University of Delhi	
10.	AFBE19	THE ROLES OF GOVERNMENT AND BANKS IN ENTREPRENEURSHIP FINANCING IN NIGERIA	BELLO BABA HASSAN	DEPARTMENT OF BANKING AND FINANCE ABDU-GUSAU POLYTECHNIC, P.M.B 1021 TALATA MAFARA ZAMFARA STATE, NIGERIA	
44 61440			Anuja Shkla	ITS Engineering College, Gr Noida.	
11. GM	GM19	Integrating Social Media with Education	Ankur Shukla	Hindustand Coca Cola Beverages PVT Ltd.	

Date		13-Feb-15	Time	12:00 – 5:00
Track		Human Resources (Session II)		
S.No.	Paper Code	Title of the Paper	Author(s)	Affiliation
1.	HR01	An Empirical Analysis of Factors affecting WLB of employees in Service sector	Anju Chawla	SCMS, NOIDA
2. HR02		An Empirical Study on the role of spirituality at	Rajiv Jain	Maharaja Agrasen Institute of Management Studies
		workplace on organizational commitment	Bhawna Redhu	Rohini, Delhi
		A COMPARATIVE STUDY ON WORK LIFE BALANCE OF	Jagdeep Singh	IET
3.	HR05	WOMEN ENTREPRENEUR AND NON-ENTREPRENEUR	Pooja Sharma	LPU
			Deepika Kapoor	LPU
4.	HR08	Perception of Trade Union by Managers from Small, Medium and Large sized organizations in India	Saba Jafri	JK Business School Bhondsi,Gurgaon
5.	HR10	Work Life Balance: Employee Engagement Tool	Surbhi Malhotra	ITM University
J.	111110	Work the balance. Employee Engagement 1001	Charu Shri	
6.	HR13	CONTENT ANALYSIS APPROACH TO UNDERSTANDING STRATEGIC- HR ALIGNMENT: UPCOMING PARADIGM	Shalini Shukla	Department of Business Administration University of Lucknow, Lucknow
7	LID4E	Developing Indian higher educational institutes as learning organizations through the practice of intrapreneurship	Saniya Chawla	Department of Management Studies IIT-Roorkee
7.	HR15		Usha Lenka	Department of Management Studies IIT-Roorkee
8.	HR16	Teamwork and team building capacity of Nepalese managers	Sateesh Kumar Ojha	Faculty of management, Tribhuvan University, Nepal
9.	HR17	The relation of implicit and explicit knowledge in the organizations	Sateesh Kumar Ojha	Faculty of management, Tribhuvan University, Nepal
10.	HR18	HR Practices and Internal Corporate Social Responsibility- A Conceptual Study	Aastha Kochar	Birla Institute of Technology   Mesra Ranchi   Noida Campus
		Effect of meditation in balancing working life in highly	Divya Yadav	Institute for Excellence in Higher Education. Bhopal, Madhya Pradesh
11.	HR19	pressured environment	Deepali Yadav	University Institute of Technology (Rajeev Gandhi Technical University). Bhopal, Madhya Pradesh
12.	HR25	Workplace Spirituality: A Relationship between Job Stress, Workplace Conflict, and Interpersonal Communication	Aarti Sehgal	Rukmini Devi Institute Of Advanced Studies, Rohini
13.	HR26	HR Bundles for Effective Work Life Balance: An Empirical Study	Sandhya Aggarwal	Associate Professor, Asian Business School Noida
		MOTIVATIONAL ANALYSES OF ORGANIZATION BEHAVIOR: A STUDY IN EDUCATION INDUSTRY	Ankur Jain	
14.	HR29		Abhinav Gaur	SLS, NOIDA
			Gowrang	
15.	M011	CONSUMER RETENTION STRATEGIES IN EMERGING MARKETS	Shreya Gupta	Institute for Excellence in Higher Education, Bhopal, Madhya Pradesh
			Jonaki Chowdhury	Institute for Excellence in Higher Education, Bhopal, Madhya Pradesh
16.	MO05	Analysis of factors affecting online purchase behavior of customers in Indian context	Upasana Kanchan Naveen Kumar	School of Management, Gautam Buddha University, Greater Noida

Date		14-Feb-15	10:45-2:30			
Track		General Management (Session III)				
S.No.	Paper Code	Title of the Paper	Author(s)	Affiliation		
		A JOURNEY FROM DAIRY ENGINEERING	Sachin Bhardwaj			
1.	GM03	TO WHITE REVOLUTION IN INDIA: A CASE STUDY OF DR. VERGHESE KUREIN	Rahul Singh	MIT Moradabad		
2.	GM05	Social Media Influencing Sales	Sadaf Firdous	Centre for Management Studies, Jamia Millia Islamia		
		Productivity and customer loyalty	Sameer Jan	The Business school, University of Kashmir		
3.	GM07	Life Insurance Corporation of India – A study	Sukhvinder Singh Dari	SLS, NOIDA		
4.	GM09	Social Media Marketing in Hindi Films: A Case Study of Chennai Express	Sneha Samaddar	SIMC, SIU		
5.	GM10	Corporate Social Responsibility and Corporate Governance	Mrittika Nandy	Centre of Political Studies Jawaharlal Nehru University, Delhi		
6.	GM16	THE EVOLUTIONARY CONVERGENT 'HOW' DELIVERY MODEL TOWARDS QUALITY EDUCATION IN INDIA-THE GAP UNTAPPED	SUNDEEP PATIL	Dr.D.Veerendra Heggade Institute of Management Studies and Research Vidyagiri, Dharwad		
7.	GM17	BRANDING TO THE GEN-Y: AN INVESTIGATION OF THE EFFECT OF SOCIAL MEDIA	Nidhi Sinha	Jaypee Institute of Information Technology, NOIDA		
8.	GM18	BETI BACHAO –BETI PADHAO AUR SANSKRITI BACHAO: THE NEED OF THE HOUR FOR WOMEN EMPOWERMENT	L K Verma	MBA Department, I.T.S Engineering College, Greater Noida		
			Shakti Prakash	Skyline College Of Engineering and Management Greater Noida, Gautam Buddha Nagar, ( Uttar Pradesh, India)		
9. GI	GM20	AN EMPIRICAL ANALYSIS OF CUSTOMER (PATIENT) DOCTOR RELATIONSHIP	Rupali Pramanik	G.L.Bajaj Institute of Technology and Management Greater Noida, Gautam Buddha Nagar, ( Uttar Pradesh		
			Gyan Prakash	School of Economics, D. A. University, Indore (Madhya Pradesh, India)		

Dat	е	14-Feb-15	Time 10:45-11:45		10:45-11:45
Track Technology and Operations (Sess			ssion IV)		
S.No.	Paper Code	Title of the Paper	Author(s) Affiliation		
1	IT04	Content Analysis of Growth Potential of Online Shopping (With Special Reference To	RESHU SHARMA		agement Studies (FMS), University, Haridwar. (U.K)
		India)	OMVIR GAUTAM	Faculty of Management Studies (FMS), Gurukul Kangri University, Haridwar. (U.K)	
2	IT05	An empirical investigation of the role of strategic leadership in engaging knowledge workers of Indian IT sector	Binita Tiwari Usha Lenka	DMS, IIT Roorkee	
3	IT06	RE-CREATION OF 4P'S THROUGH CO-CREATION: AN	Gowhar Rasool	School of Busin Central Universi	iess Studies ity of Jammu, J&K India
3	Anjali Pathania		School of Busine Central Universi	ess Studies ity of Jammu, J&K India	
			Raveesh Agarwal	•	Business Administration te of Management &
4	OP02	Creating Opportunities by Converting Trash to Treasure	Mona Chaudhary	Amity Business Amity University Noida	
			Ankit Agarwal	•	Business Administration te of Management &

Date		14-Feb-15	Fime	12:00-2:30	
Tr	Track Marketing Opportunities (Session V)				
S.No.	Paper Code	Title of the Paper	Author(s)	Affiliation	
		An empirical study to understand the factors that influences Consumer Buying Behavior in Organized Housing Projects With special Reference to Delhi-NCR		Banarsidas Chandiwala Institute of Professional Studies, Delhi	
1.	MO06		Ameet Sao	RICS School of Built Environment, Amity University, NOIDA	
			LAPAKSHI AGGARWAL	RICS School of Built Environment, Amity University, NOIDA	
		An empirical study investigating the choice of the Mobile phone buying criteria by the consumers in Delhi region	of Sunita Dwivedi	SCMS, NOIDA	
2.	MO07		Taru Baswan	Banarsidas Chandiwala Institute Of Professional Studies, Dwarka Delhi	
		Development of Marketing Strategy to Tap	Sunita Dwivedi	SCMS, NOIDA	
3.	MO12	Opportunities in a Volatile Market (A study with reference to the volatile consumer goods market in the UAE with specific focus on marketing strategy of Hypermarkets to attract Indian customers)	Pradeep Kumar Pillai	Banasthali Vidyapith, Rajasthan	
4.	4. MO13	Social media marketing and its role on generation Y - buying behavior	Shamsheer Singh	Banarsidas Chandiwala Institute of Professional Studies, Dwarka, Delhi	
			Ameet Sao	RICS School of built environment, Amity	
5.	⊔D11	R11 Review on motivational factors of women entrepreneurship	Sucheta Agarwal	DOMS, IIT Roorkee	
٥.	UKII		Usha Lenka	DOMS, IIT Roorkee	
6.	HR14	A Conceptual Research on the causes and impact of cross cultural diversity on Organisations	SHIKHA CHOUDHARY	NOIDA INTERNATIONAL UNIVERSITY	